

# National Level workshop On Intellectual Property Rights Awareness

Date: 21 November 2020

The screenshot shows a Cisco Webex meeting interface. The main content is a presentation slide for the Acuminor Research Foundation. The slide features the Acuminor logo on the left and text on the right. The text includes the foundation's name, its legal status, and its mission. The mission statement reads: "Acuminor Research Foundation (Acuminor) is a not-for-profit based initiative aimed towards enabling science and technology in the country through promotion of scientific and technical activities. The main objective of Acuminor is to undertake scientific and technical research and developmental activities in the lines of the Atmanirbhar Bharat Abhiyan (self dependent and self reliant India) in a self sustaining environment to develop indigenous and innovative products and services. Acuminor is also devoted towards promotion of scientific and technical know-hows by encouraging organization of scientific and technical workshops, seminars and conferences in collaboration with premier academic and research entities across the globe." The meeting interface includes a top bar with "Cisco Webex Meetings", "Meeting Info", and "Hide menu bar". Below this is a navigation menu with "File", "Edit", "Share", "View", "Audio & Video", "Participant", "Meeting", "Breakout Sessions", and "Help". A video gallery at the top shows participants: DEBABRATA SAMANTA, Siddharth... (Host), Anirban... (Cohost), and MAHUYA HOM... (Cohost). A "Participants (23)" list is on the right, showing names like DEBABRATA SA..., Siddhartha Bhattacharyya, Anirban Mukherjee, Abhishek, Amit Khan, Arunava Ghosh, Ashish Mani, Debanjan Konar, Dr. Kousik Dasgupta, Dr. Savita Trivedi, and dr.ssandip.dey. At the bottom, there are controls for "Unmute", "Start video", and "Share".

ACUMINOR RESEARCH FOUNDATION

[ UNDER PURSUANT TO SUB-SECTION (2) OF SECTION 7 AND SUB-SECTION (1) OF SECTION 8 OF THE COMPANIES ACT, 2013 (18 OF 2013) AND RULE 18 OF THE COMPANIES (INCORPORATION) RULES, 2014 ]

Acuminor Research Foundation (Acuminor) is a not-for-profit based initiative aimed towards enabling science and technology in the country through promotion of scientific and technical activities. The main objective of Acuminor is to undertake scientific and technical research and developmental activities in the lines of the Atmanirbhar Bharat Abhiyan (self dependent and self reliant India) in a self sustaining environment to develop indigenous and innovative products and services. Acuminor is also devoted towards promotion of scientific and technical know-hows by encouraging organization of scientific and technical workshops, seminars and conferences in collaboration with premier academic and research entities across the globe.

The screenshot shows a Cisco Webex meeting interface. The main content is a presentation slide titled "National Work... Property Rights". The slide text reads: "Intellectual Property Rights and Innovation towards shaping Future: Perspective and challenges". It is organized by the Acuminor Research Foundation. The speaker is Dr. Mahuya Hom Choudhury, Scientist C (Senior Scientist) & Nodal Officer at the Patent Information Centre, West Bengal State Council of Science & Technology, Patent & Trademark Attorney. The meeting interface is similar to the first screenshot, with a top bar, navigation menu, video gallery, and a "Participants (29)" list on the right. The video gallery shows participants: DEBABRATA SAMANTA, Siddharth... (Host), Abhishek, MAHUYA HOM..., and Ashish Mani. The "Participants (29)" list includes names like DEBABRATA SA..., Siddhartha Bhattacharyya, MAHUYA HOM CHOUDHURY, Abhishek, \*Sanjit ch banik, Amit Khan, Anirban Mukherjee, Arijit Ghosh, Arunava Ghosh, Ashish Mani, and Debanjan Konar. At the bottom, there are controls for "Unmute", "Start video", and "Share".

National Work... Property Rights

Intellectual Property Rights and Innovation towards shaping Future:  
Perspective and challenges

Organised by  
Acuminor Research Foundation

Dr. Mahuya Hom Choudhury  
Scientist C (Senior Scientist)  
&  
Nodal Officer  
Patent Information Centre  
West Bengal State Council of Science & Technology  
Patent & Trademark Attorney

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This screenshot shows a Cisco Webex meeting interface. The main video feed displays a scene from a hospital hallway where a futuristic, white, humanoid robot is being demonstrated. Several people in white medical coats are standing around the robot. The meeting controls at the bottom include 'Unmute', 'Start video', 'Share', and a red 'X' button. The top bar shows the meeting title and date. The right sidebar lists 30 participants, including the host Siddhartha Bhattacharyya and other attendees like Abhishek, Sanjit ch banik, and Amit Khan.

This screenshot shows a Cisco Webex meeting interface displaying a slide titled "Talents". The slide content includes a quote, a table comparing talent costs, and several bullet points discussing the engineering talent market in India.

**Talents**  
*"Too many Indians, not enough chiefs" - @benjaminjoffe*

Talent Costs	Entry level	Good experienced hire
Industry salary (yearly)	\$10k	\$20k - \$30k
Startups salary (yearly)	\$6k-\$8k	\$18k-\$24k + equity

- Plenty of engineers, few specialized experts**
  - India graduates over 1M engineers every year, many of which join big IT firms.
  - Good engineers do not stay in engineering, they seek management for a better paycheck.
  - As a result, senior developers, designers, marketers, product managers are hard to find. Experts in specific technologies (e.g. Node.js, Hadoop) are virtually nonexistent.
- IIT rules India. But you can hire from other schools**
  - Indian Institute of Technology is the MIT of India, but their engineers are easily the best but are the most expensive. For startups, look beyond IIT for schools with good internship programs like Birla Institute of Technology & Science.
- Avoid job sites**
  - You'll be bombarded with tons of doctored resumes. Stick with recruiters and your network.

The meeting interface is consistent with the previous screenshot, showing the same participants and controls.